

Student Accessibility Services Accommodations Process

A wide range of accommodations and services are provided to students with documented disabilities. Reasonable accommodations including academic support services and auxiliary aids are provided to allow students with disabilities an equal opportunity to participate in and benefit from educational programs. Accommodations will be provided on a case-by-case basis determined by student request, documentation, intake interview, Educational Accommodation Plan (EAP) team, and assessment of individual needs and course requirements by the SAS team. Accommodations may not fundamentally alter the nature of the program or activity, lower academic standards, present undue financial or administrative burden on the college, or pose a threat to others or public safety.

Reasonable accommodations/services may include, but are not limited to the following:

- Testing (extended time, reduced distraction testing environment, use of calculator, test reader and/or scribe)
- Note-taking assistance (second set of notes, power point slides, and/or other visual aids provided)
- Alternative text
- Recorded lectures
- Sign Language Interpreter
- Preferential seating
- Alternate furniture
- · Large print exams, handouts, signs, etc.
- Telecommunications devices
- Use of Assistive Technology
- Assistive devices available for use on our campuses include a laptop, iPad, large print keyboard, reading pen, noise cancelling headphones, video magnifier and reader, and a digital recorder.
 Select items are available to be checked out through the Resource Center on the Beloit campus.

To that end, accommodations/services at Fort Hays Tech | North Central do not include:

- Special classes or programs for students with learning disabilities
- Evaluation or diagnostic testing for students with learning disabilities
- Separate or special tutorial programs for students with disabilities
- Although not individualized as an accommodation, tutoring and other support services are available on both campuses to all students.
- Personal services (personal care attendants or personally prescribed medical devices)
- Students may obtain specialized support services (transportation, tuition, textbooks, hearing aids, etc.) from other resources such as Vocational Rehabilitation Services (VR).

Eligibility Requirements

To be eligible for accommodations at Fort Hays Tech | North Central, students should:

- Register for support services ("self-disclose" disability) by completing and submitting a <u>Student Accessibility Services Intake and Consent Form.</u>
- Provide appropriate documentation (<u>Documentation Guidelines</u>) regarding the disability (if available), which would include how the disability affects the student's academic performance and suggested accommodations.



- Communicate with Director of Learning Services and the EAP Team as part of Intake Interview process (preferably in person, but may be done via telephone or email when necessary).
- Provide <u>Educational Accommodation Plan (EAP)</u> listing the approved accommodations to his/her Instructors. The Director of Learning Services will email the EAP to requested Instructor(s) or print out copies for students to hand deliver if he/she prefers.
- <u>Utilize accommodations/support services</u> as needed and notify SAS staff of any issues, concerns or schedule changes.

Students are encouraged to make timely and appropriate disclosures and requests, at least two weeks in advance of a course, program, or activity for which an accommodation is requested (or as soon as realistically possible) to allow adequate time for accommodation services to be set in place. Students can choose to self-disclose at any time, but accommodations are not retroactive.

Fort Hays Tech | North Central is committed to student success; however, we do not require students to use accommodations. The decision of when to utilize approved accommodations or available services, if at all, is up to the student, not the college. Integration, self-advocacy and individual responsibility are promoted and expected.

If at any time throughout the academic year, a student feels that the agreed upon accommodations are not being followed or that alternate accommodations need to be provided, the student should notify Student Accessibility Services (SAS) staff.

Confidentiality

All information regarding a student's disability is confidential. In order to provide effective services, it may be necessary to communicate limited information on a need-to-know basis regarding disability-related needs to Fort Hays Tech | North Central faculty and/or staff. The Director of Learning Resources will provide an Educational Accommodation Plan (EAP) to Instructors that will only provide information that applies to the accommodations a student needs but not information about the disability itself. Students are encouraged to communicate with their instructors regarding their disability and classroom needs as they feel comfortable though.

If you have questions, or would like more information regarding accommodations and support services at Fort Hays Tech | North Central, please contact Student Accessibility Services staff:

 Kayla Nelson, Director of Learning Services, may be reached at 1-785-738-9020, <u>knelson@fhtechnc.edu</u> or by mail at Fort Hays Tech | North Central, 3033 US Hwy 24, Beloit, KS 67420.



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